

# Join Negotia!

- witch can offer more than

**30** MEMBERSHIP  
BENEFITS

**LEGAL HELP**

ADVISORY SERVICE

LEARNING AND DEVELOPMENT

HELP IN COURT

EDUCATION AND TRAINING

SUMMER CABINS FUEL DISCOUNTS

**MEMBER MAGAZINE**

RENTAL CARS INSURANCE POLICIES



**NEGOTIA**

*Et YS-forbund*

# Our knowledge is your security!



Negotia's main focus is on employment and labour issues. Our expertise in issues of working life is your security.

We offer qualified consultants and legal advisors to assist you. We also offer various kinds of training, information and support to provide you with better opportunities at work. We make working life easier and more enjoyable.

**Read more at [negotia.no](http://negotia.no)**

## **Help is available when you need it!**

Negotia's core activities provide our members with advice and legal assistance when they need it, as well as help during pay negotiations. We are here to help you when difficult situations at work arise. Negotia's members benefit from a team of experienced union representatives, advisors and lawyers who understand the ins and outs of employment and labour issues.

## **As a member you can request assistance on many issues:**

- Qualified consultants and advisors will help you deal with problems at work
- We offer personal follow-up
- Free legal assistance in labour disputes
- Improved influence and strengthened rights during collective salary negotiations

# So much more

Negotia offers all members benefits that can be both useful and enjoyable.

## Scholarships

Financial support worth NOK 20 000 as a scholarship to help members continue their education. The application form is available online at [negotia.no](http://negotia.no), or by sending an email to [kurs@negotia.no](mailto:kurs@negotia.no)

## Workshops

Negotia offers a number of workshops from basic training to more advanced themes like negotiation skills, conflict resolution, coaching, management training, economy, labour law and rhetoric. Download our catalogue online at [negotia.no](http://negotia.no)

## Civil law first-aid

Negotia has signed an agreement with the law firm Legal24 in order to offer members legal help when they need it. Your first consultation for legal issues related to civil cases is free of charge.

## Job application and CV

We can help you write an easy to read and professional job application and CV that shows you are the right person for the position you desire. This service is free of charge. User instructions are available at [negotia.no](http://negotia.no)

## Unemployment allowance

We offer an allowance for unemployed members who are not responsible for losing their job. A sum of maximum NOK 20 000 is granted according to specific criteria. Read more about this at [negotia.no](http://negotia.no)

## Transitional allowance

The Norwegian Labour and Welfare Service (NAV) pays daily cash benefits to unemployed or workers who are laid off after an initial number of waiting days. Negotia's members are entitled to a transitional allowance that covers these waiting days.

## Exemption from membership fees

You are exempt from paying your membership fee if you are on unpaid leave, studying, on compassionate leave, out of work or involved in a vocational rehabilitation programme. Exemption requests should be sent to [medlem@negotia.no](mailto:medlem@negotia.no)

## Insurance upon death of member

Your membership includes a basic death insurance policy worth NOK 20 000. The remaining spouse/partner or child of a member who dies before reaching the age of 67 is entitled to NOK 20 000.

## Our member magazine

Negotia's member magazine is called Negotia magasin and is issued quarterly.

## Electronic bulletin board

If you have any questions about sick leave, leave of absence, overtime or dismissal you can find answer on Compendia's extensive database, online at [negotia.no](http://negotia.no).

GET MORE  
OUT OF YOUR  
MEMBERSHIP  
FEES BY USING  
THE BENEFITS  
AVAILABLE



### **We offer highly beneficial insurance and banking services**

Gjensidige offers all members excellent discounts on banking and insurance, such as the market's best household content insurance. You will receive a 20 % discount if you sign a number of policies at the same time.



### **Electricity at low cost price**

Gudbrandsdal Energi offers our members home electricity at their buying price plus VAT.



### **PRE**

You can get your own MasterCard through your Negotia membership card, with good interest for savings accounts and advantageous conditions



### **Pay less for fuel at Esso**

Our Esso deal is a discount of 50 øre/liter on the ordinary pump price and 20 % on car wash.



### **Hotel discounts**

As a member of Negotia you can benefit from hotel deals at Choice, Thon and Scandic hotels in Norway



### **Rental cars**

As a member of Negotia you can benefit from hotel deals at Choice, Thon and Rica hotels in Norway.



### **Holiday cabins and apartments**

Our members can rent holiday apartments and cabins at favourable prices in Spain (La Manga) and in Norway at Hafjell and Raudeknuten in Sirdal, which are popular destinations.



### **DFDS and Color Line ferries to Denmark and Kiel**

Your membership ensures you good prices and discounts on business and leisure trips with DFDS and Color Line ferries.

## **Negotia**

Lakkegata 23

0187 Oslo

Postboks 9187, Grønland

0134 Oslo

[www.negotia.no](http://www.negotia.no)

Information on all membership benefits is available online at [negotia.no](http://negotia.no) and [ys.no](http://ys.no)